

**MINUTES OF THE PERSONNEL COMMITTEE MEETING
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,
5050 S LAKE DR. CUDAHY, WI, ON
Tuesday, January 19, 2010**

ROLL CALL

Ald Pavlic called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald. Mikolajczak, Schissel, Otto, Pavlic, and Litkowiec. Clerk/Treasurer Robert Goss, Dir. Office Services Toms-Neary, Labor Attorney Mulcahy, Mayor McCue and DPW Director Lange were also in attendance.

MEETING STATEMENT

The proper open meeting statement was read at this time.

1. Closed session per State Statute Sec. 1985(1)(c)(e) **MOTION BY ALD. SCHISSEL, SECOND BY ALD. LITKOWIEC** to adjourn into closed session per sec. 19.85(1)(c),(e) Wis Stats to discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same for all bargaining units.
 - a. Update on AFSCME 742 Sub-Contracting Grievances.
 - i. Lawn mowing/streetscaping
 - ii. Snow plowing and ice control
 - b. Update on pending Fire Vacation Scheduling Grievance.
 - c. Discussion/action police and fire proposal for successor agreement.

Motion carried unanimously.

2. Adjourn closed session. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. SCHISSEL** to adjourn closed session and reconvene in open session. Motion carried unanimously.

3. Action on items discussed in closed session. No action.

MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC to recess at 7:00 P.M. Motion carried unanimously.

Meeting reconvened at 7:45 P.M.

4. Discussion and necessary action on pay raise for Rachel Mosey. Director of Economic Development Fritts explained that her intern has taken on many new tasks including "webmaster" duties and asked for a pay raise based on these new tasks. She stated that the City is saving \$8,000 by not having to pay Rupert Mielke for webservices so

there are funds available in the budget. After lengthy discussion, no action was taken.

5. Discussion and necessary action regarding pay increases for Engineering Interns. DPW Director Lange explained that she budgeted for the \$.50 hourly increase and that the funding will actually come from the Sewer Budget. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. OTTO** to approve and directed that an ordinance be drawn up regarding this pay schedule. Motion carried unanimously.
6. Discussion and necessary action regarding carry over of vacation hours for City Accountant. **MOTION BY ALD. OTTO, SECOND BY ALD. MIKOLAJCZAK** to approve carryover. Motion carried unanimously.
7. Adjourn. **MOTION BY ALD. OTTO, SECOND BY ALD. MIKOLAJCZAK** to adjourn at 8:00 P.M. Motion carried unanimously.

Attest:
Tom Pavlic/Chairman